

COASTAL COMMUNITIES

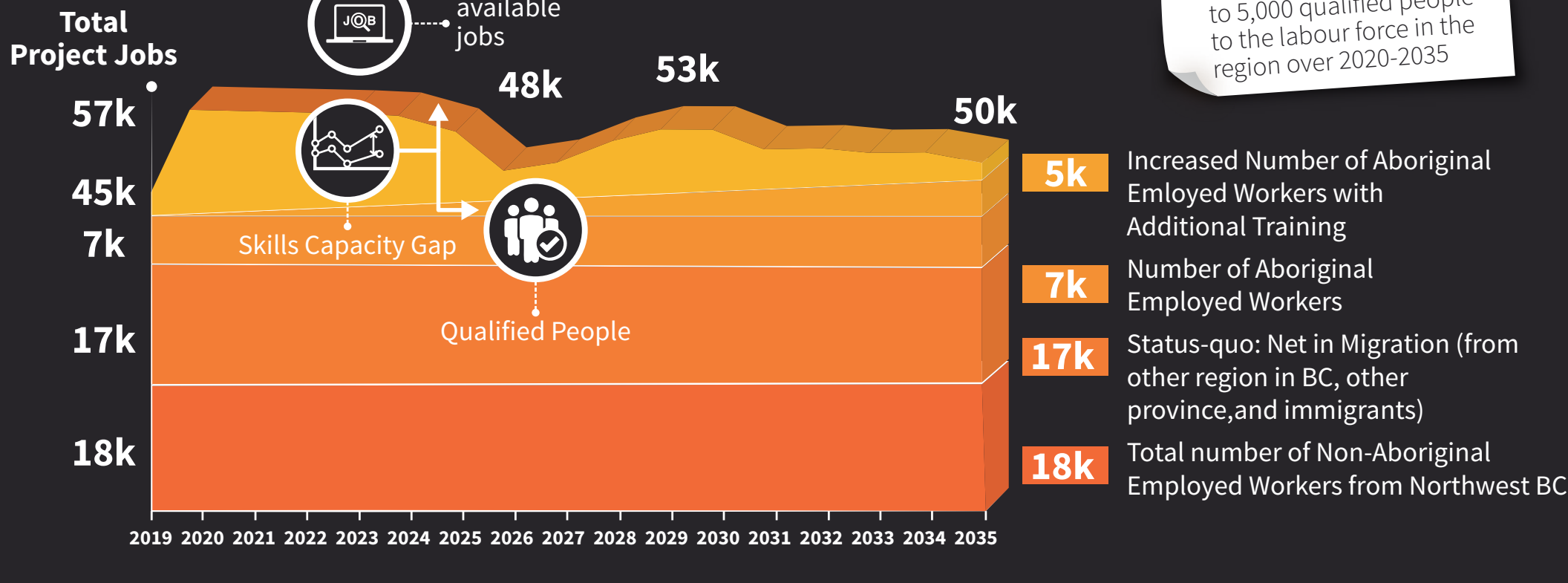
OLD MASSETT, SKIDEGATE, LAX KWA'ALAAMS, METLAKATLA, GITXAALA, GITGA'AT



NORTHWEST BC

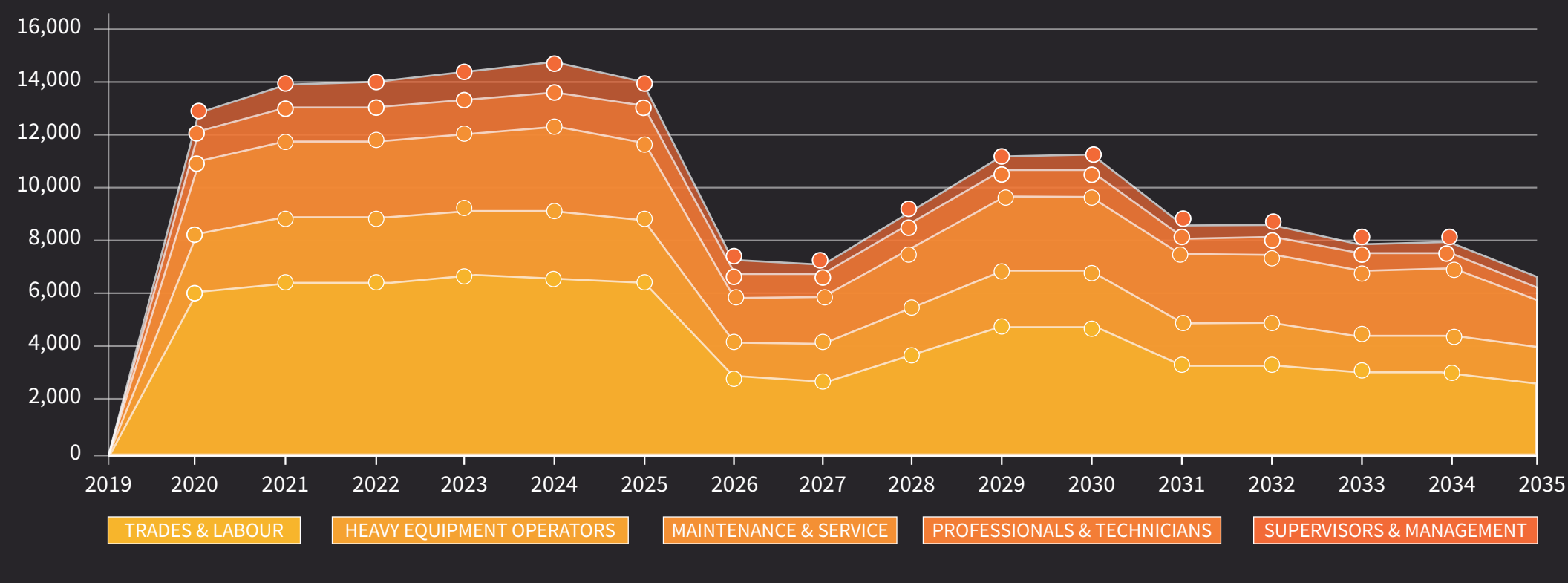
JOBS

LABOUR GAP ACROSS ALL JOB CATEGORIES IN NORTHWEST BC, 2019-2035

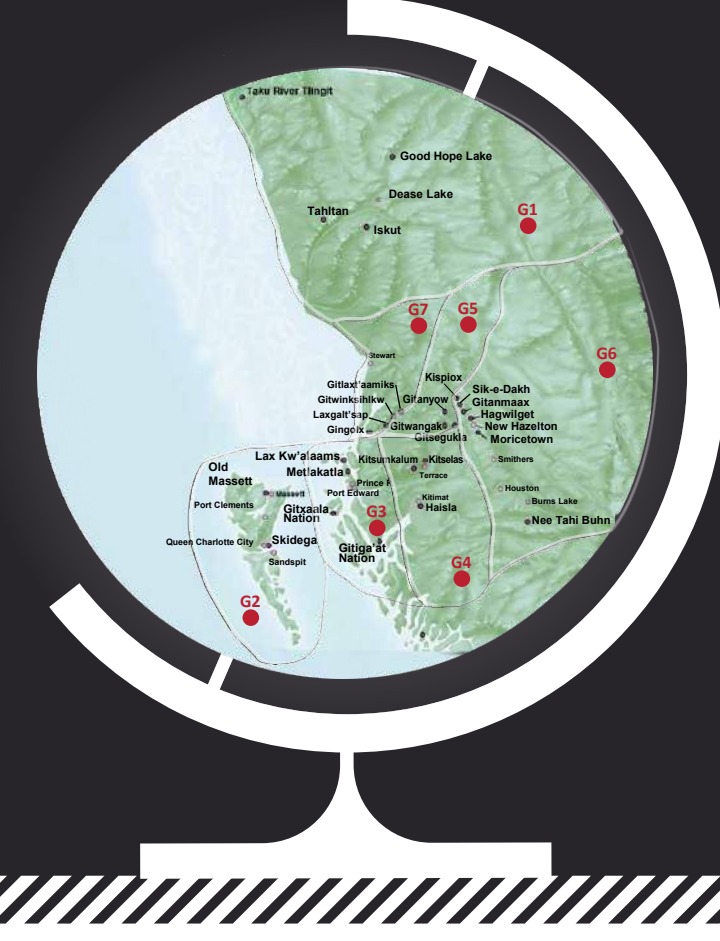


Tricorp Strategy | Tricorp Action Plan | Training and Capacity Building for Aboriginal workforce & entrepreneurs

PROJECTED LABOUR GAP IN NORTHWEST BC, BY JOB CATEGORY



	# Projects	Investment, in Million \$	workers at peak	#Operating personnel
Total	38	\$86,637	23,701	8,289
Major Projects in G1-Coastal, all planned	5	\$6,168	1,058	3,059
Major Projects in G2-Nisga'a, all planned	14	\$15,675	3,075	1,295
Major Projects in G3-Terrace, all planned	13	\$52,483	13,458	2,698
Major Projects in G4-Hazelton, all planned	3	\$4,861	3,160	66
Major Projects in G5-North, all planned	3	\$7,450	2,950	1,173
Major Projects with Probability of Occurrence near 100%	14	\$86,637	13,530	2,096
Major Projects in G1-Coastal, confirmed	3	\$528	420	53
Major Projects in G2-Nisga'a, confirmed	5	\$2,427	2,115	1,123
Major Projects in G3-Terrace, confirmed	4	\$40,365	7,895	900
Major Projects in G4-Hazelton, confirmed	2	\$4,838	3,100	20
Major Projects in G5-North, confirmed	0	\$0	0	0



COASTAL COMMUNITIES

Currently, there is "lots of seasonal work, part-time work & contract work, but fewer permanent jobs"; "range of types of work is limited. Hard to get traditional trades and apprenticeship opportunities"

MAJOR PROJECTS IN COASTAL COMMUNITIES

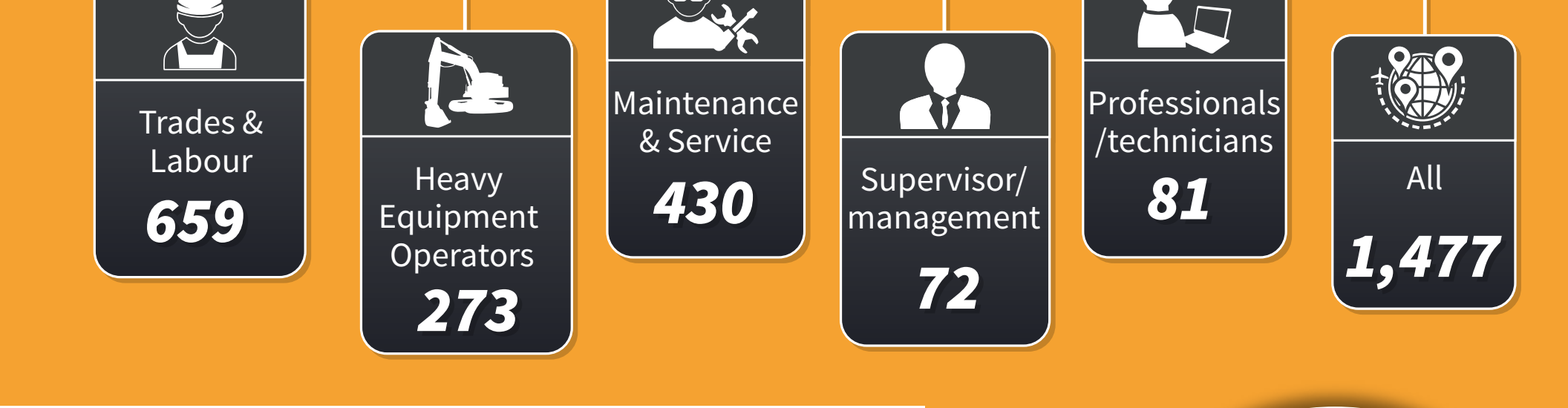
G1-Coastal	# Projects	Investment	# Construction workers at peak	# Operating personnel
Major Projects in Energy Development	2	\$715	288	51
Major Projects in Mining	0	\$0	0	0
Major Projects in Logistics & Transportation	2	\$5,438	700	3,000
Major Projects in Community Development	1	\$15	70	8
Total Projects Planned:	5	\$6,168	1,058	3,059

HOW MANY AND WHAT ADDITIONAL JOBS WILL BE IN DEMAND IN 2020-2035 IN COASTAL COMMUNITIES?

DIRECT JOBS RELATED TO THE INDUSTRIES ABOVE:

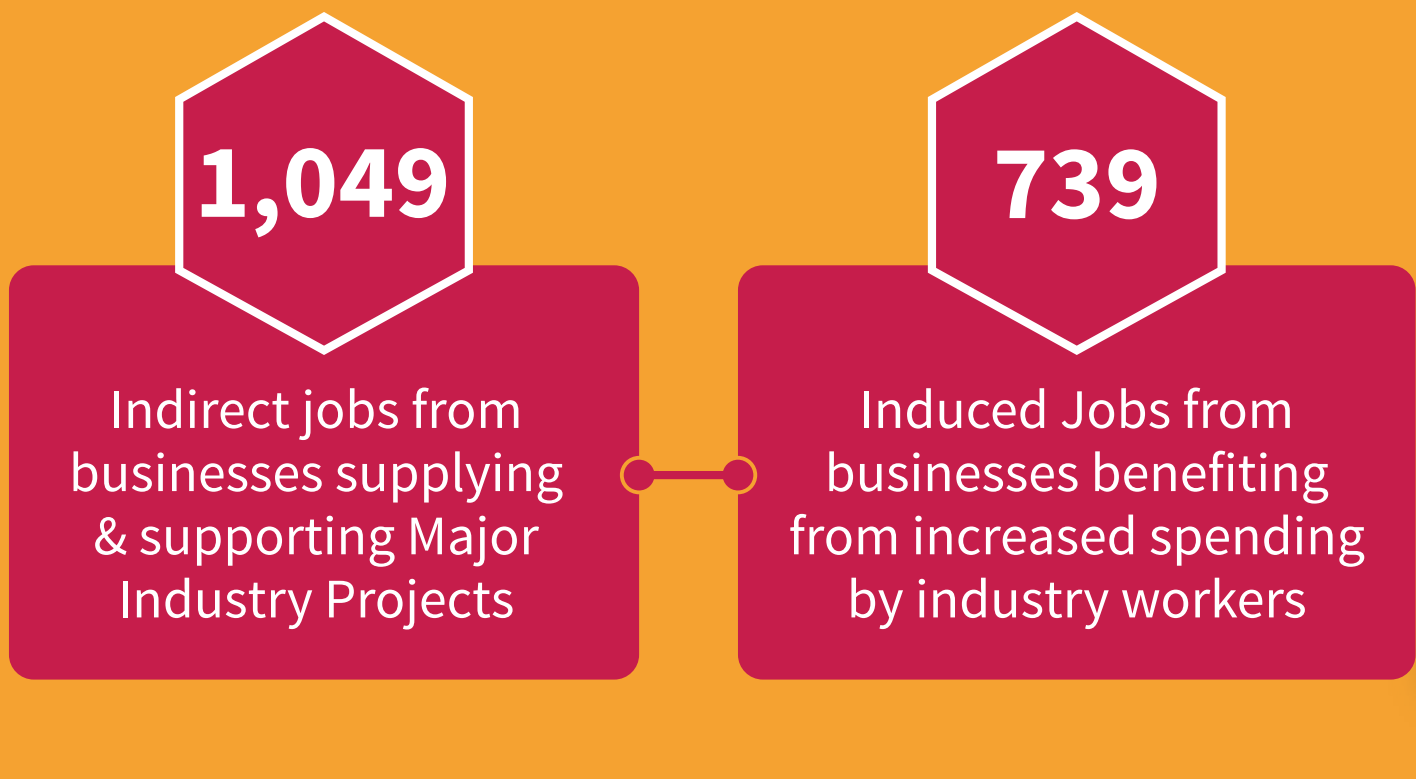
Additional need for workers, averaged over 2020-2035

Direct jobs related to the industries above:



WHAT OPPORTUNITIES ARISE FOR LOCAL BUSINESSES?

GAP WIDENED BY DEMAND FOR INDIRECT JOBS



CURRENT CAPACITY OF ABORIGINAL PEOPLE IN COASTAL COMMUNITIES

Coastal Communities	On-Reserve	Total	Off-Reserve
	Old Massett, Skidegate, Lax Kwa'alaams, Metlakatla, Gitxaala, Gitga'at		Port Edward, Prince Rupert, Queen Charlotte, Port Clements, Masset
Aboriginal Population	2385	8050	5665
Working Age 15-65	1560	5297	3737
in Labour Force	1016	3465	2449
Employed	813	2974	2161
Employed in 5 Major Job categories	526	1304	778
Unemployed	204	492	288
Unemployment rate, %	20.10% (men 24%; women 18%)	14.20% (North Coast & Nechako 5.9%; BC 4.7%)	11.80%
Not in Labour Force	544	1832	1288

Main reasons for under-employment:

"Social and family issues from addiction and trauma as the fallout from residential schools, disability" "Low computer literacy, low levels of education, lack of training" "Limited opportunities -- few jobs or housing options on-reserve for young people pursuing their education to come back to"

HOW CAN WE INCREASE NUMBER OF SKILLED WORKERS IN ABORIGINAL COMMUNITIES AND BENEFIT FROM ECONOMIC GROWTH?

"There's an interest to increase capacity economically and health-wise, especially the interest of youth. For youth to be raised in a healthy environment, we need to create reasons for them to tick around."



WHAT WE HEARD FROM YOU ABOUT OPPORTUNITIES FOR ENTREPRENEURS IN THE REGION:

To the future of our communities entrepreneurship "is paramount. It breeds independence and optimism. It gives people a sense of ownership -- makes them masters of their own destiny. People can pull out the best parts of their personality and put it into their business"

Population growth will drive the need for more:

- Accommodation services
- Clothing shops, laundromats, recreation and entertainment
- Food services: camp catering, food truck to service workers, restaurants, coffee shops, grocery stores
- Cultural tourism: carving shed, bike rentals, excursions and interpretive walks, products (cedar hats), whale watching, bear tours, kayaking, canoeing

Industry projects will drive the need to provide supplies and support to industry
Trades contractors, service & maintenance contractors, technicians, heavy equipment operators

HOW MANY PEOPLE FROM COASTAL COMMUNITIES COULD BE CANDIDATES TO ADDITIONAL TRAINING?

870 PERSONS OVER 2020-2035

- 490 from absorption of unemployment
- 180 from removing barriers and providing entrepreneurial training that enables people to return to Labourforce (10% of working age population that is not in labour force)
- 200 persons from re-qualification



WHAT WE HEARD FROM YOU ABOUT TRAINING NEEDED

Trades education.
"Bands fund post-secondary, but not trades. So it's so important that Tricorp fill this gap and help students coming out of high school who want to pursue education in trades but can't afford it. Trades training programs should match graduates to employers."

Marine Operators training--
Small Vessel Operator Proficiency, Captains Ticket, marine medical first aid, restricted radio operators, Wilderness First Aid

Supervisor/management training

Administrative skills and tech /computer literacy training

Occupational health and safety: WHMIS- Workplace Hazardous Materials Information System; First Aid Training; Food Safe; Bear Aware

Business plan training and on-going mentoring

