

## **PURCHASING POWER** Gen Z is one of the largest generation of consumers today, with



Americans under 18 currently -22% of the total US population THEY ACCOUNT FOR AN ESTIMATED

\$29 to **\$143 billion** in direct spending \$166 to \$333 billion in indirect spending

- Marketers need to be ready to capture their

But 95% of marketing organizations report being negatively impacted by a lack



**78**-77%

of available and qualified talent Three in four would not describe their marketing department as modern (78%) or nimble (77%)





## CONTENT MARKETING Organizations of all types can utilize marketers who create original, engaging and creative content

- ✓ Most (86%) marketers use content marketing as a regular part of their arsenal, whether they are working for global conglomerates or small, local businesses
- But only 36% of marketers assess their content marketing expertise as sophisticated or mature Important skills within this area;
- and management

Content creation

**MOBILE MARKETING** 



management





an average of 47 times daily Younger users (18 – 24) check their phones nearly double the overall average (86 times daily)

Americans look at their phones

67.3% of the US population own a

smartphone, that's **219.8 million** Americans

Important skills within this area;

E-commerce

- development analytics **EMAIL MARKETING**
- Email marketing has been a staple tactic

Mobile

86% of marketers use email to distribute marketing content

Important skills within this area;

of decreasing in importance

- **EMAIL** • 44% say this increase is significant
- Subscriber Marketing engagement strategies automation

for a number of years and shows no sign

- **SOCIAL MEDIA MARKETING**
- Subscriber growth strategies ✓ With 70% of Gen Z buying products and services on social media, social media marketing is an essential skill for reaching this, and every American generation Most popular social media platforms
  - **67% USE SNAPCHAT** Marketers are using an average of 5 social media platforms to distribute content Important skills within this area;

for Gen Z



SEO

3 Creative direction Content strategy **SEARCH ENGINE MARKETING** 

Q

Website

optimization

Search

0

**69% USE INSTAGRAM** 

f 67% USE FACEBOOK

Growing SEO and organic presence is the #1 priority for North American inbound marketers, 69% report it as a top priority Important skills within this area;

Paid search

advertising

**DATA ANALYSIS** 

Data Visualization

**BLOGGING** 

**VIDEO PRODUCTION** 76% of marketers produce videos as part 7

more than 500 times a year

of their marketing efforts Interviews, animation and other storytelling styles can appeal audiences in a dynamic way 50% of Gen Z says they "cannot live without" Youtube ✓ 95% of Gen Z uses YouTube Important skills within this area: Animation Content curation



Datamining

**85%** of marketers are using analytics

tools in their marketing efforts

Video editing

70% of marketers use blogs to distribute

traffic than companies that published

Originality

between 0 - 4 monthly posts.

✓ Important skills within this area:

Statistical Analysis

- content for marketing purposes ✓ Blogging more frequently can create increased traffic Companies that published 16+ blog posts per month got almost 3.5X more
- Creativity Copywriting **OPERATIONAL SKILLS** Strategic operational skills are the #1 skill set that digital marketers identify as critical in enabling them to meet their overall demands

35% report these skills as critical

But strategic operational skills is the

Important skills within this area:

new marketing talent

#1 most difficult skill set to source in

- Important skills within this area: Behavioral insight 3 Research Coding into customers
- **BASIC DESIGN SKILLS** Design is the #3 most difficult skill
- find in new marketing talent Marketing content in all of its formats still
- needs to be visually appealing, and these skills continue to be in demand
- Important skills within this area:
- Visual Design Creativity

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- Graphic Design MARYVILLE
- Organizational ROI and metrics 3 Budgeting alignment measurement **USER EXPERIENCE SKILLS** User experience/customer journey analytics is the #1 most challenging trends for marketer, with 30% report it being a challenge User experience specialists can shed light on customer behavior and preferences and help design websites and apps to drive higher customer retention and sales
  - set to find in new marketing talent 18% report it being difficult to

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